

CODE OF CONDUCT

For Yoga Here & There, all its staff members and teacher training graduates

Yoga Here & There recognises yoga teaching as a profession that comes with great responsibility and has formulated this Code of Conduct to provide teachers with guidelines to inspire and protect students. Yoga Here & There believes that it is the responsibility of the teacher to ensure a safe environment where a student can grow physically, emotionally, mentally and spiritually. The foundation of our Code of Conduct is our Code of Ethics.

Yoga Here & There teachers and teaching graduates are to:

- Conduct the school's business in a professional and conscientious manner
- Create and maintain a safe, clean and comfortable environment for the practice of yoga
- Encourage diversity actively by respecting all students regardless of age, physical limitations, race, creed, gender, ethnicity, religious affiliation or sexual orientation. Read more on diversity in our Equal Opportunity Policy.
- Follow all local government and national laws that pertain to yoga teaching and health & safety requirements
- Stay informed of developments in yoga through ongoing professional development
- Attend workshops and classes regularly
- Integrate new and relevant information into class instructions
- Represent their training, experience and abilities truthfully by:
 - * refraining from exaggeration of any qualification
 - * providing instruction only in areas of competence
 - * referring students to seek alternative instruction, advice, treatment or direction where necessary
 - * respecting copyrights and giving appropriate acknowledgement to sources
 - * seeking out mentoring for weak areas of practice
- Maintain confidentiality of student information by:
 - * securing all student records
 - * respecting students' private, personal information and not sharing it unless permitted by student.
 - * obtaining permission for use of photos or videos of students
- Conduct financial matters according to recognised accounting procedures by
 - * setting fees according to market value
 - * reporting earnings according to tax laws
- Maintain appropriate relationship boundaries and respect for each student by:
 - * respecting the rights, dignity and privacy of all students
 - * respecting every student's belief system
 - * avoiding words and actions that constitute sexual harassment
 - * exercising extreme caution before entering into teacher/student relationships, being sexual, business or close personal relationships
 - * establish communication/seek out counselling with mentors/peers to discuss any teacher/student relationship issues

- avoid harming the reputation of the Yoga Here & There and lead by example by:
 - * maintaining a healthy lifestyle
 - * maintaining a personal practice
 - * aspiring to embody the principles of yoga
 - * refraining from all forms of discrimination and harassment
- Treat complaints regarding Yoga Here & There activities with respect and due attention. All complaints should be sent to info@yogahereandthere.com and will be acknowledged in writing within three working days of receipt. Yoga Here & There undertakes to deal with all complaints in a prompt and professional manner. For more information on our complaints procedure, see our [Grievance Policy](#).