

## EQUAL OPPORTUNITY POLICY

### Equal Opportunity Policy

In alignment with our Code of Conduct, Yoga Here & There will not unlawfully, unfairly or unreasonably discriminate or treat any individual less favourably on the grounds of gender, marital status, race, ethnic, origin, disability, colour, religion, sexual orientation, social background, physical condition or other irrelevant distinction. Yoga Here & There will equally so not tolerate any vilification or public acts that encourage (or incite) others to hate, have serious contempt for or severely ridicule a person or group of persons because of any of the previously mentioned distinctions.

In pursuit of this aim, Yoga Here & There is committed to ensuring that all of its internal and external activities are governed by these principles of equal opportunity. Equality will be promoted throughout our organisation.

Yoga Here & There will view breaches of the terms of the policy by staff or students with the utmost seriousness and disciplinary action will take place accordingly.

This could result in:

- requiring an apology from, counselling or training of, dismissal or other disciplinary action against a staff member.
- requiring an apology from, providing instruction on acceptable behaviour to, warning of or expulsion of a student.
- requiring an apology from, providing instruction on acceptable behaviour to, warning of or ceasing the conduction of all business with an external service provider.
- report to the police of complaints that constitute an offence.

Read more about our complaints handling procedure in our [Grievance Policy](#).